

**HICKMAN INDUSTRIES.**  
**HEALTH & SAFETY POLICY STATEMENT.**

Management of Hickman Industries Ltd., regards the promotion of, and continual improvement of Health and Safety performance as a mutual objective for Management and employees at all levels. Hickman Industries are committed to at least complying with all applicable legal and other requirements to which we subscribe.

It is the declared company policy to do all that is reasonably practicable to prevent personal injury and ill health, damage to property and to protect everyone from foreseeable work hazards within the Company's control, including the public in so far as they come into contact with our activities.

It is the policy of the company, where it is reasonably practicable to:

- Provide plant and systems of work that are safe and without risk to health.
- Provide for the safe handling and transport of product, materials and equipment.
- Provide comprehensive information, instruction, training and supervision, ensuring in so far as is reasonably practicable, the Health, Safety and Welfare of every employee.
- To maintain, so far as is reasonably practicable, a safe and risk free workplace and provide safe means of access to and egress from all workplace areas.
- Provide and maintain a safe and healthy working environment with adequate welfare facilities and arrangements.

All employees are encouraged to contribute towards making work areas as safe as possible by continually appraising working practices and ensuring that the safest possible methods are adopted.

Employees also have a duty to co-operate in this objective:

- By working safely and efficiently.
- By using any equipment provided in a safe and efficient manner.
- By reporting any incidents that have led or may lead to injury or damage.
- By adhering to safe working practices / procedures to secure a safe place of work.
- By assisting in the investigation of accidents, incidents and near misses.
- By taking a positive attitude to accident prevention, being vigilant at all times to prevent any mishaps however trivial and bringing them to the attention of the management.

Hickman Industries Ltd will provide adequate resources in order to comply with the Health and Safety at Work Act, all applicable legislation and other requirements and will closely monitor its office administration and manufacturing processes, to ensure that the company's operations are effectively managed and controlled in accordance with the requirements of BS EN ISO 9001:2008, BS EN ISO 14001:2004 and BS OHSAS 18001:2007.

This policy will be communicated to all staff and any necessary external interested parties i.e. sub-contractors that may be working on our behalf, and will be available to the public, and will be available to the public via Hickman Industries web site: [www.national-hickman.co.uk](http://www.national-hickman.co.uk)

Top management will review the integrity, effectiveness and suitability of this policy and formulate QUENSH objectives on an annual basis, during management reviews and will ensure the routine monitoring, measurement continual improvement of the QUENSH management system and performance.

Signed:   
**Dave Formaston.**  
**Managing Director**  
**17<sup>th</sup> November 2015.**