

HICKMAN INDUSTRIES.

ENVIRONMENTAL POLICY STATEMENT.

Management of Hickman Industries Ltd., regards the promotion and preservation of the environment as a mutual objective for Management, and employees at all levels.

We are fully committed to protecting and continually improving the quality and variety of our working and local environments, and are committed to working pro-actively with, and communicating this policy to our employees, clients, contractors and all external influences to achieve a safer, cleaner, healthier and sustainable environment, which will meet present and future legislative needs.

The objectives of this policy are to:

- Reduce the production of waste and encourage wherever possible it's re-cycling.
- Encouraging greater staff involvement by energy awareness training and the understanding of environmental issues and continual environmental improvements.
- Encouragement of staff to become more efficient and sustainable in their use, and the preservation of energy.
- Evaluating environmental impacts when considering new plant, equipment or processes.
- Prevent pollution and nuisance.
- Control the responsible sourcing of FSC & PEFC certified materials, in line with Hickman Industries FSC & PEFC product group schedule.
- Management of the safe and effective disposal of waste materials and hazardous waste through approved agencies.

We will comply with environmental laws, regulations and other requirements relevant to our business and will closely monitor our office administration and manufacturing processes, to ensure that the company's operations are effectively managed and controlled.

The integrated QUENSH management system is based on the requirements of BS EN ISO 9001:2008, BS EN ISO 14001:2004, BS OHSAS 18001:2007, FSC & PEFC Chain of Custody standards and Hickman Industries are fully committed to complying with these requirements.

This policy will be communicated to all staff and any necessary external interested parties i.e. sub-contractors that may be working on our behalf, and will be available to the public, and will be available to the public via Hickman Industries web site: www.national-hickman.co.uk

Top management will review the integrity, effectiveness and suitability of this policy and formulate QUENSH objectives on an annual basis, during management reviews and will ensure the routine monitoring, measurement continual improvement of the QUENSH management system and performance.

Signed:



Dave Formaston.
Managing Director
17th November 2015.